



Announcement from Klongkiew Provincial Police Station

Anti-Bribery Policy For the Fiscal Year 2025

According to the Organic Act on Prevention and Suppression of Corruption, B.E. 2561 (A.D. 2018), Section 128, paragraph one, it is prohibited for any government official to receive property or any other benefit that may be considered income from anyone, except for assets or benefits that are legally appropriate according to laws, rules, or regulations issued under the provisions of the law. However, receiving property or other benefits through ethics, as specified by the National Anti-Corruption Commission (NACC), and the Code of Ethics for Police Officials 2021, Section 2(2) is allowed. This includes performing duties according to law and the regulations of the Royal Thai Police with transparency, avoiding behavior that may imply illegal exploitation, and being accountable for human rights duties. Police officers should be prepared to receive audits and take responsibility, ensuring good conscience and mindfulness of society. Furthermore, Section 2(4) mandates that public interests should be prioritized over personal interests, promoting public spirit, cooperation, and sacrifice in pursuit of public benefits and societal happiness. This is in line with the National Reform Plan for Preventing and Suppressing Corruption and Misconduct (Revised Edition), which sets out significant reform activities under Activity 4: Developing the Thai bureaucracy to be transparent and free from profit. Goal 1, Section 1.1, states that all government agencies must announce that their officials do not accept gifts or any other benefits related to their duties (No Gift Policy).

Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), bribery, or the acceptance of gifts, gratuities, or other benefits affecting the performance of duties, Klongkiew Provincial Police Station has established guidelines for anti-bribery practices (Anti-Bribery Policy), including not accepting gifts, gratuities, or any other benefits (No Gift Policy). The details are as follows:

PURPOSE

1. To prevent or reduce the opportunity for bribery and conflicts of interest in various forms for police officers under the jurisdiction of Klongkiew Provincial Police Station.
2. To encourage police officers under the jurisdiction of Klongkiew Provincial Police Station to have a conscience and refuse to accept gifts and gratuities in the performance of their duties.
3. To create a moral and transparent organizational culture (Organization of Integrity) that strengthens and sustains the bureaucracy.
4. To establish measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.

5. To set guidelines for receiving fees, receptions, or gifts by executives and police officers under Klongkiew Provincial Police Station in compliance with relevant laws and regulations.
6. To support and enhance operations in line with the national strategy and the national reform plan for preventing and suppressing corruption and misconduct, including contributing to the evaluation of morality and transparency in government agencies (ITA).

REGULATION

This policy applies to all police officers under the jurisdiction of Klongkiew Provincial Police Station.

Definitions

"Bribery" refers to assets or other benefits given to a person to induce them to act or refrain from acting in their official capacity, regardless of whether the action is lawful, as per the payer's intent. This includes the acceptance of gifts, facilitation fees, tokens of goodwill, donations, hospitality, and similar benefits when the offering, giving, or receiving can reasonably be considered as bribery. It also extends to benefits received after an action has been taken. (Receiving gifts in the course of official duties differs from receiving gifts in accordance with customary practices, which refers to assets or other benefits given on occasions such as festivals or significant events. Therefore, accepting gifts, gratuities, or tokens of appreciation in connection with official duties may constitute bribery.)

"Gifts, gratuities, or other benefits affecting official duties" refer to money, assets, services, or any other valuable benefits, including tips, received by a government official beyond their salary or legally entitled benefits. These may influence decisions, approvals, authorizations, or any other official actions in a manner that provides an unfair advantage to the giver, whether in the past, at the time of receipt, or in the future.

"Assets" refer to tangible and intangible properties that hold value and can be possessed, such as money, houses, cars, and stocks.

"Receiving assets or other benefits in accordance with customary practices" refers to the acceptance of assets or other benefits from relatives or individuals as part of customary, traditional, or cultural practices, or as a matter of social etiquette.

"Relatives" refer to ascendants, descendants, full or half-siblings, uncles, aunts, spouses, ascendants or descendants of spouses, adopted children, or adoptive parents.

"Other benefits" refer to valuable items, including discounts, entertainment, services, training, or similar advantages.

"Official duties" refer to actions or responsibilities carried out by a government official in a designated position, an assigned task, or temporary duties as prescribed by law. This includes duties specifically assigned under police authority or any lawful authority vested in police officers.

"Supervisor" refers to the Superintendent of Klongkiew Provincial Police Station, who has the authority to command, oversee, monitor, and inspect police officers under their jurisdiction.

"Subordinate" refers to all police officers stationed at Klongkiew Provincial Police Station, except for the supervisor.

Measures for Violating the Policy/Penalty Measures

1. Violating or failing to comply with this policy may result in disciplinary action, criminal prosecution, or other relevant legal consequences. This includes direct supervisors who neglect to address misconduct or are aware of the misconduct but fail to take appropriate action. Consequences may include disciplinary penalties, up to and including dismissal from service.
2. Unawareness of this policy and/or related laws cannot be used as an excuse for non-compliance.
3. Supervisors, in accordance with Police Department's Order No. 1212/2537 dated October 1, 1994, have the authority and responsibility to ensure that subordinates under their command strictly adhere to and comply with this policy.

Monitoring and Inspection Measures

1. The Superintendent of Klongkiew Provincial Police Station commits to managing the department with integrity, honesty, transparency, and good governance principles. This information will be disseminated to police officers and relevant external stakeholders.
2. Supervisors, in accordance with Police Department's Order No. 1212/2537 dated October 1, 1994, are responsible for overseeing, monitoring, and inspecting the police officers under their command to ensure compliance with this policy. Any violations must be promptly reported to the Superintendent of Klongkiew Provincial Police Station.
3. Klongkiew Provincial Police Station will conduct reviews and updates to implementation guidelines as appropriate or in response to significant changes in various factors.
4. The administrative department of Klongkiew Provincial Police Station will compile statistics on bribery incidents, including associated problems and obstacles, and report them to the Superintendent of Klongkiew Provincial Police Station every quarter.

Channels for Complaints/Reporting Clues

1. **Center for Reporting Corruption and Misconduct** - Klongkiew Provincial Police Station
2. By mail: Written complaints may be sent to Klongkiew Provincial Police Station, No. 640 Village No. 1, Klong Kiew Subdistrict, Ban Bueng District, Chonburi Province 20220
3. By telephone: 038-201390, By fax: 038-201911
4. Via E-mail: klongkiew640@gmail.com
5. Klongkiew Provincial Police Station website: klongkiew.chonburi.police.go.th
6. Via the Facebook page of Klongkiew Provincial Police Station official

Measures for Protecting Complainants/Whistleblowers/Witnesses and Maintaining Confidentiality

1. When considering complaints, confidentiality levels should be assigned, and those involved must be protected according to government confidentiality regulations (Royal Decree on the Protection of Official Secrets, B.E. 2544). When forwarding matters to relevant agencies, informants and complainants may face risks, especially if the complaint implicates government officials. These cases must be considered confidential initially. If the complaint is anonymous, only those cases with clear evidence and witnesses should be considered. In the case of reports involving influential figures, the name and address of the informant must remain confidential. If the informant's identity and address are not kept confidential, the relevant agencies must be notified, and protection must be provided. Supervisors should use discretion to take necessary actions to protect the complainant, witness, and informant during the investigation, ensuring they are not harmed or subjected to injustice due to the complaint, testimony, or provided information. If the accused is named, protection must be provided to both the complainant and the accused, as the matter has not yet undergone fact-checking and could involve malicious accusations that may harm the accused. If the complainant requests confidentiality or does not wish for their identity to be revealed, their name must not be disclosed to the accused, as this could cause harm based on the nature of the complaint.
2. Upon receiving a complaint, neither the complainant nor the witness shall face any retaliation or repercussions affecting their duties or livelihoods. If necessary, actions such as changing work locations to prevent contact between the complainant, witness, and accused may be taken, but only with the consent of the complainant and witness.
3. Requests made by victims, complainants, or witnesses (such as relocation requests or measures to resolve issues) should be considered by responsible individuals or agencies as appropriate.
4. Protection must be provided to ensure that the complainant is not subject to retaliation or harassment.

Measures to Protect the Accused

1. During the consideration of the complaint, the accused is presumed innocent until proven guilty.
2. The accused must be given the opportunity to fully explain the allegations, including the right to present documents/evidence, with equal treatment as any other person.

Announced on March 7, 2025 (B.E 2568)

Police Colonel


(Paponphat Baiya)

Superintendent Klongkiew Provincial Police Station