## Announcement from Klongkiew Provincial Police Station

Regarding anti-bribery policy (Anti-Bribery Policy) and not accepting gifts or any other benefits (No Gift Policy) from performing duties Fiscal year 2024

According to the Organic Act on Prevention and Suppression of Corruption, B.E. 2018, Section 128, paragraph one, prohibits any government official from receiving property or any other benefit that may be calculated as income from anyone. In addition to assets or benefits that are appropriate according to laws, rules or regulations. issued by virtue of the provisions of the law Except for receiving property or any other benefits through ethics according to the criteria and amounts specified by the NACC and the Code of Ethics for Police Officials 2021, Section 2(2) Honest name. Performing duties according to law Regulations of the Royal Thai Police with transparency Do not display behavior that has implications for illegal exploitation. Responsible for human rights duties Be ready to receive audits and accept responsibility. have a good conscience Be mindful of society and item 2(4), think of public benefits more than personal benefits, have public spirit, cooperate, join together, and make sacrifices in making benefits for the public. and creating benefits and happiness for society, together with the national reform plan for preventing and suppressing corruption and misconduct (Revised Edition) Set out important reform activities. Activity 4: Develop the Thai bureaucracy to be transparent and free from profit. Goal 1, Section 1.1. Have all government agencies announce that they are agencies in which all government officials do not accept gifts and gifts. Type from performing duties (No Gift Policy)

Therefore, in order to prevent conflicts between personal interests and public interests (Confict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties. Klongkiew Provincial Police Station Therefore, guidelines for anti-bribery practices have been established. (Anti-Bribery Policy) and not accepting gifts, gratuities, or any other benefits (No Gift Policy) from performing duties. The details are as follows:
PURPOSE

1. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms police officer Under the jurisdiction of Klongkiew Provincial Police Station
2. To encourage police officers Under the jurisdiction of Klongkiew Provincial Police Station Have a conscience in Refusal to accept gifts and gifts of all kinds in the performance of duties.
3. To create a moral and transparent organizational culture. (Organization of Integrity) of the bureaucracy to be strong and sustainable.
4. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.
5. To set guidelines for receiving fees, receptions, or gifts by executives and police officers under Klongkiew Provincial Police Station. To comply with relevant laws and regulations.
6. To support and enhance operations under the national strategy, master plan. Under the national strategy and the national reform plan for preventing and suppressing corruption and misconduct, including being part of the guidelines for evaluating morality and transparency in government agencies (ITA)

## REGULATION

Applicable to police officers under the jurisdiction Klongkiew Provincial Police Station, all officers

## Definition

"Bribe" means property or other benefits given to a person to enable that person to do or Refrain from doing anything in your position. Whether it is legal or illegal as the bribe payer desires.
"Gifts, presents, or any other benefits that affect the performance of duties" means money, property, services, or any other benefits that have value and include tips. which government officials receive in addition to salary, income, government benefits in normal cases and affect decisions, approvals, permissions, or

Any other act in performing duties in a manner that provides dishonest benefit to the gift giver either in the past or while receiving or in the future.
"Property" means property and intangible objects. which may have a price and may be held, such as money, houses, cars, stocks
"Receiving property or any other benefits in an ethical manner" means receiving property or benefits. Anything else from relatives or people given on various occasions, usually according to customs, traditions or culture, or given according to etiquette practiced in society.
"Relatives" means parents, descendants, brothers and sisters. or sharing the same father or mother, uncle, aunt, spouse, ascendant or descendant of the spouse. Adopted child or adoptee
"Other benefits" means things of value, such as price reductions, entertainment, services, training. or anything else of the same nature
"Performing duties" means the actions or performance of duties of a government official in an appointed position. or has been assigned to perform any duties or to act on behalf of the government in any duty, both general and specific, as a police officer as determined by law.

Powers and duties or acts in accordance with the powers and duties specified by law to be the powers and duties of the police.
"Commander" means the Superintendent of Klongkiew Provincial Police Station. who has the authority to command, supervise, monitor and inspect police officers under its jurisdiction
"Subordinate" means subordinate police officers. Klongkiew Provincial Police Station every officer besides the commander

## Guidelines for preventing bribery

1. Prohibited for police officers under Klongkiew Provincial Police Station. Be involved in giving or receiving any form of bribe, whether directly or indirectly.
2. Police officers under the Klongkiew Provincial Police Station are prohibited from requesting or accepting bribes for personal gain. or the benefit of another person
3. Follow the anti-corruption policy. without getting involved in corruption Corruption, whether direct or indirect
4. Performing duties must strictly comply with regulations, police discipline, and related laws.
5. Do not do anything that is considered giving or receiving a bribe.
6. Supervise and ensure that the disbursement of expenses of affiliated agencies is in accordance with the law. Strictly related regulations
7. Receiving donations or financial support Whether it's money object or property to any activity or project Must strictly comply with rules, regulations, and announcements. and have a receipt or evidence of receipt of money Report every time
8. Receiving property or any other benefits through moral conduct, all police officers under Klongkiew Provincial Police Station must comply with the announcement. National AntiCorruption Commission regarding criteria for receiving property or other benefits through the ethics of officials, 2000, strictly punishing measures/violating

## Guidelines for practice.

1. Violation of not following this policy. May be subject to disciplinary action or criminal proceedings or other related laws Including direct supervisors who ignore wrongdoing. or acknowledge that there has been a wrongdoing but do not take corrective action which has disciplinary punishment To the point of being fired from government service
2. Failure to be aware of this policy announcement and/or related laws. It cannot be used as an excuse for non-compliance.
3. The commander, according to the order of the Police Department No. 1212/1996, dated October 1, 1994, has the power and duty to supervise and ensure that subordinates under his control strictly adhere to and comply with this policy.

## Monitoring and inspection measures

1. Superintendent of Klongkiew Provincial Police Station Announcement of intent to manage the agency with honesty, transparency and in accordance with the principles of good governance. by disseminating publicity to police officers under its jurisdiction and external stakeholders know
2. The commander, according to the Police Department Order No. 1212/1994, dated October 1, 1994, shall have the authority to supervise, monitor, and inspect the police officers under his command. under the affiliation to conduct themselves in accordance with this announcement In the event that an action that violates this announcement is found Report to the Superintendent of Klongkiew Provincial Police Station as soon as possible.
3. Klongkiew Provincial Police Station An inspection will be arranged. Evaluate compliance with these guidelines annually. and arrange for review and improvement of compliance guidelines as appropriate or at least once a year or according to changes in various factors that are significant
4. Give the administration department Klongkiew Provincial Police Station Prepare statistics on receiving gifts or other benefits. along with problems, obstacles, and solutions and report them to the Superintendent of Klongkiew Provincial Police Station. Know every quarter

## Channels for complaints/reporting clues

1. Center for reporting corruption and misconduct Klongkiew Provincial Police Station
2. By mail by making a written complaint to Klongkiew Provincial Police Station, No. 640 Village No. 1, Klong Kiew Subdistrict, Ban Bueng District, Chonburi Province 20220
3. By telephone number 038-201390
4. By fax number 038-201911
5. Via E-mail: klongkiew640@gmail.com
6. Klongkiew Provincial Police Station website : klongkiew.chonburi.police.go.th
7. Via the Facebook page of Klongkiew Provincial Police Station

## Measures to protect complainants/whistleblowers Confidentiality <br> Measures to protect petitioners and witnesses

1. Consideration of complaints To determine the level of secrecy and protection of those involved in accordance with the regulations on maintaining government secrets, B.E. 2001, and submitting the matter to the agency for consideration. Information giver and complainant may suffer, such as complaints against civil servants, initially considered It is a government secret. If it's a cool card Consider only the cases with specified evidence. The circumstance appears clearly. As well as only close personal witnesses.

Reporting information on influential people must conceal the name and address of the complainant. If the name and address of the complainant is not concealed, the relevant agencies must be informed and provide protection to the complainant as follows. "The commander shall use his discretion and order as appropriate to protect the complainant, witnesses, and persons providing information. in the investigation Don't let yourself suffer danger or suffering.Unfairness that may arise from complaints being a witness or providing that information" in the case where a name is specified accused Both the complainant and the respondent must be protected because the matter has not yet gone through the fact-finding process.and may be bullying and allegation of suffering and damage, and in the case where the complainant specifies in the request to conceal or does not wish to reveal the name of the complainant The agency must not disclose the name of the complainant to the agency. The respondent knows This is because the complainant may have suffered as a result of the complaint.
2. When there is a complaint The complainant and witnesses will not be subject to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace for protection, it will be available to the petitioner as a witness. and the accused meeting together, etc., must have the consent of the petitioner and witnesses.
3. Requests from the victim, the complainant, or witnesses, such as a request to move a place of work. or methods for preventing or solving problems Should be considered by responsible persons or agencies as appropriate.
4. Provide protection to the complainant from being bullied.

## Measures to protect the accused

1. During the consideration of the complaint, the accused is not been found guilty.
2. Give the accused an opportunity to fully explain the allegations. including the right to perform Documents/Evidence , with equality treating the same as other people

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